



## BEVILL STATE COMMUNITY COLLEGE

1411 Indiana Avenue  
Jasper, AL 35501  
205-387-0511

## CONTINUOUS POSITION ANNOUNCEMENT

### POSITION #PT-447: Adult Education Ready to Work Instructor

**GENERAL INFORMATION:** Bevill State Community College is an accredited comprehensive learning-centered institution dedicated to providing quality educational opportunities and services that enrich lives intellectually, culturally, and economically. In fulfillment of this mission, the college offers academic and technical programs and activities. The college serves a population that is diverse in age and race as well as in economic and educational backgrounds.

**QUALIFICATIONS:** A Bachelor's degree in Education or related field required. Experience in business or industry preferred.

**SALARY RANGE:** Minimum \$13.00 - maximum \$18.00, an hour based on level of education and experience. Ready to Work instructor will work no more than 18 hours a week.

**DUTIES:** In addition to adhering to policies, processes, and guidelines as specified by the *Bevill State Community College Personnel Handbook* and the ACCS Board of Trustees, duties will include, but are not limited to, the following:

1. Teach classes as assigned. Classes may be scheduled during the day, evening, or weekend.
2. Assist students as advisors to include developing class schedule and encouraging, motivating, and mentoring for course completion.
3. Maintain all records as needed for the instructional program.
4. Maintain professional conduct in dealing with students, staff, administrators, faculty, and the college community.
5. Assist in recruitment of students.
6. Dispense necessary reports in a timely manner.
7. Assist in enforcing all college policies.
8. Utilize basic word processing programs on the computer for maintaining various equipment and inventory lists.
9. Prepare and organize classrooms and equipment.
10. Prepare student manuals for a variety of short-term courses.
11. Maintain a curriculum database.
12. Develop and maintain an assessment database.
13. Participate in department and division staff meetings and staff training session.
14. Assume all other duties assigned by the Director of Adult Education.

**APPLICATION PROCEDURES:** Bevill State Community College employment applications are available from the following address or visit our website at [www.bscc.edu](http://www.bscc.edu) and click on "Employment Opportunities" at the bottom of the homepage. All applications should be mailed to:

Office of Human Resources  
Bevill State Community College  
1411 Indiana Avenue  
Jasper, AL 35501

OR

Email in a .pdf format to:  
[Employment@bscc.edu](mailto:Employment@bscc.edu)

A complete application file consists of:

- A signed letter of interest with reference to the **position number** found on the position.
- A completed and signed Bevill State Community College Application.
- Complete transcripts from **every** institution from which **any** collegiate credit has been earned.
- A resume.

In accordance with Alabama Community College System Policy and guidelines, the applicant chosen for employment will be required to sign a consent form and to submit a **nonrefundable fee of \$17.40** (additional charges may apply) for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check. Bevill State Community College is an active participant in the Employment Eligibility Verification Program (E-Verify). E-Verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.

Bevill State Community College is an equal opportunity employer. It is the official policy of the Alabama Community College System, and Bevill State Community College that no person shall, on the grounds of race, color, disability, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or employment. Bevill State Community College will make reasonable accommodations for qualified disabled applicants or employees. If you have a disability and may require accommodations, please notify us at 205-387-0511 Ext. 5784. The College reserves the right to withdraw this job announcement at any time prior to the awarding.

**Please note that Bevill State Community College hours are 7:30 to 5:30 Monday-Thursday and 7:30 to 11:30 on Friday.**