



BEVILL STATE COMMUNITY COLLEGE

1411 Indiana Avenue Jasper, AL 35501
205-387-0511

POSITION ANNOUNCEMENT

Beginning date: April 19 2017

Closing date: May 10, 2017

POSITION #688: Biology Instructor (one or more positions available) –Sumiton Campus (Sumiton/Jasper Campuses)

APPROXIMATE STARTING DATE: August, 2017

GENERAL INFORMATION: Bevill State Community College is an accredited comprehensive learning-centered institution dedicated to providing quality educational opportunities and services that enrich lives intellectually, culturally, and economically. In fulfillment of this mission, the college offers academic and technical programs and activities. The college serves a population that is diverse in age and race as well as in economic and educational backgrounds.

QUALIFICATIONS: A Master's Degree from a regionally accredited college or university with a minimum of 27 quarter hours or 18 semester hours of graduate work in biology is required. Teaching experience at a two-year college is preferred. Experience in utilizing technology in the classroom is preferred.

DUTIES: In addition to adhering to the guidelines as specified by *Bevill State Community College Personnel Handbook* and the ACCS Board of Trustees, duties will include, but are not limited to, the following:

1. Teach classes/labs as assigned. Classes/labs may be scheduled during the day, evening, or weekend and at any campus/instructional site deemed necessary.
2. Achieve proficiency in Canvas and incorporate it in the delivery of all courses.
3. Assist students as an advisor in developing class schedules, program planning, and career counseling.
4. Maintain updated course syllabi for all courses taught and provide a syllabus to all students enrolled in the class. Each faculty member will adhere to the course syllabus.
5. Review and recommend revision of curriculum periodically and provide input to the college-wide curriculum committee.
6. Assist in the development of course offerings each term.
7. Maintain all records as needed for the instructional program.
8. Participate on college-wide committees as assigned.
9. Provide library information to students.
10. Maintain professional conduct in dealing with students, staff, administration, faculty, and the college community.
11. Adhere to prescribed procedures in all financial operations of the division.
12. Maintain safe practices in classroom, laboratory, and clinical settings.
13. Actively recruit students for the program and the College.
14. Compile and dispense necessary reports in a timely manner.
15. Participate in the planning and budgeting processes of the division.
16. Assist in enforcing all college policies.
17. Assist in the coordination of the institutional effectiveness plan.
18. Participate in and facilitate advisory committee meetings.
19. Attend faculty and staff meetings.
20. Participate in approved professional development activities through professional organizations, seminars, and programs designed to maintain and improve skills.
21. Assume all other duties assigned by the Division Dean or designee.

SALARY RANGE: Minimum \$35,791 maximum \$77,432 - (9-month contract), based on experience and educational level for Placement on Alabama Community College System D1. Additional salary may be available, but is not guaranteed, for summer employment.

APPLICATION PROCEDURES: Bevill State Community College employment applications are available from the following address or visit our website at www.bscc.edu and click on "Job Opportunities" at the bottom of the homepage. All applications should be mailed to:

**Office of Human Resources
Bevill State Community College
1411 Indiana Avenue
Jasper, AL 35501**

OR

**Email in a .pdf format to:
Employment@bscc.edu**

APPLICATION DEADLINE: All application material for this position must be submitted as a **new complete packet** and will become the property of the College. Transcripts **MUST** be submitted with every application for employment.

Completed applications must be received by 3:00 pm May 10, 2017 to ensure full consideration. Applicants must adhere to the College's prescribed interview schedule and must travel at his/her own expense. A complete application file consists of:

- A completed Bevill State Community College Application.
- Three **current** and **signed**, and **dated** letters of reference (no older than one year no computer generated signature)

- A signed and dated letter of interest with reference to the **position number** found on the position announcement.
- Complete transcripts from **every** institution from which **any** collegiate credit has been earned. Transcripts **must** include conferred or awarded date.
- A resume.
- **No staples or paper clips**

It is the sole responsibility of the applicant to ensure his or her application packet is complete.

Before an offer of employment can be made to the selected candidate, the College will require written verification (on letterhead and signed by an appropriate authority) from current and previous employers confirming the required level of experience as stated in the "Qualifications" section.

In accordance with Alabama Community College System Policy and guidelines, the applicant chosen for employment will be required to sign a consent form and to submit a nonrefundable fee of \$17.40 (additional charges may apply) for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check. Beville State Community College is an active participant in the Employment Eligibility Verification Program (E-Verify). E-Verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.

Beville State Community College is an equal opportunity employer. It is the official policy of the Alabama Community College System, and Beville State Community College that no person shall, on the grounds of race, color, disability, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or employment. Beville State Community College will make reasonable accommodations for qualified disabled applicants or employees. If you have a disability and may require accommodations, please notify us at 205-387-0511 Ext. 5784. The College reserves the right to withdraw this job announcement at any time prior to the awarding.

Please note that Beville State Community College hours are 7:30 to 5:30 Monday-Thursday and 7:30 to 11:30 on Friday.