



BEVILL STATE COMMUNITY COLLEGE
1411 Indiana Avenue Jasper, AL 35501
205-387-0511

POSITION ANNOUNCEMENT

POSITION #PT 450: Adjunct or Substitute Instructor – All Teaching Fields – All Campuses

STARTING DATE:

GENERAL INFORMATION:

Bevill State Community College is an accredited comprehensive learning-centered institution dedicated to providing quality educational opportunities and services that enrich lives intellectually, culturally, and economically. In fulfillment of this mission, the college offers academic and technical programs and activities. The college serves a population that is diverse in age and race as well as in economic and educational backgrounds.

QUALIFICATIONS:

Academic Teaching Field - A Master's Degree from a regionally accredited college or university with a minimum of 27 quarter hours or 18 semester hours of graduate work in teaching field is required. Teaching experience at a two-year college is preferred. Experience in utilizing technology in the classroom is preferred.

DUTIES: In addition to adhering to the guidelines as specified by *Bevill State Community College Personnel Handbook* and the State Board of Education, duties will include, but are not limited to, the following:

1. Planning, organizing, and instructing in the day and/or evening and weekends at assigned locations.
2. Working with Division Chairs and other faculty to ensure maximum student competency.
3. Submit requests for supplies and equipment to Division Chair.
4. Maintaining appropriate office hours.
5. Attending workshops and meetings to contribute to professional development.
6. Keeping appropriate records. Turn all records and grades in to Division Chair at the end of each semester.
7. Provide syllabi to all students enrolled in class. Each faculty member will adhere to each course syllabus.
8. Maintain professional conduct in dealing with students, staff, administration, faculty, and the college community.
9. Assist in enforcing all college policies.

QUALIFICATIONS:

Technical Teaching Field - An Associate Degree and coursework in field from an accredited institution is required. Effective oral and written communication skills and computer skills are required. At least three years of full-time experience in field is required. A Bachelor's Degree is preferred.

DUTIES: In addition to adhering to the guidelines as specified by *Bevill State Community College Personnel Handbook* and the State Board of Education, duties will include, but are not limited to, the following:

1. Teach classes/labs as assigned. Classes/labs may be scheduled during the day, evenings, or weekend and at any campus/instructional site deemed necessary.
2. Maintain all records as needed for the classes taught.
3. Provide library assignments to students.
4. Maintain professional conduct in dealing with students, staff, administration, faculty, and the college community.
5. Adhere to prescribed procedures in all financial operations of the division.
6. Maintain safe practices in classroom, laboratory, and clinical settings.
7. Compile and dispense necessary reports in a timely manner.
8. Assist in enforcing all college policies.

SALARY RANGE: \$525 per teaching credit hour with a Bachelor's Degree. \$550 per teaching credit hour with a Master's Degree. \$575 per teaching credit hour with an earned in-field Doctorate. Substitute Instructors compensation may vary depending on the duration of the instructional assignment and the instructional division within the College. Appropriate compensation will be determined by the College.

APPLICATION PROCEDURES:

Bevill State Community College employment applications are available from the following address or visit our website at www.bscc.edu and click on "Faculty and Staff" and then "Employment Opportunities." All applications should be mailed to:

**Office of Personnel Services
Bevill State Community College
1411 Indiana Avenue
Jasper, AL 35501**

APPLICATION DEADLINE:

Completed applications must be received by to ensure full consideration. Finalists will be interviewed at the candidate's expense. A complete application file consists of:

- A signed letter of interest with reference to the **position number** found on the position announcement (no computer generated signatures).
- A completed and signed Bevill State Community College Application.
- Complete transcripts from **every** institutions from which **any** collegiate credit has been earned.
- A resume.

It is the sole responsibility of the applicant to ensure his or her application packet is complete.

Before an offer of employment can be made to the selected candidate, the College will require written verification (on letterhead and signed by an appropriate authority) from current and previous employers confirming the required level of experience as stated in the "Qualifications" section.

In accordance with Alabama Community College System Policy and guidelines, the applicant chosen for employment will be required to sign a consent form and to submit a nonrefundable fee of \$17.40 (additional charges may apply) for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check. Bevill State Community College is an active participant in the Employment Eligibility Verification Program (E-Verify). E-Verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.

Bevill State Community College is an equal opportunity employer. It is the policy of the Alabama Community College Systems, including all postsecondary community and technical colleges under the control of the Alabama Community College System Board of Trustees, that no employee or applicant for employment or promotion on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age, or any other protected class as defined by federal and state law, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. Bevill State Community College will make reasonable accommodations for qualified disabled applicants or employees. If you have a disability and may require accommodations, please notify us at 205-387-0511 Ext. 5784. The College reserves the right to withdraw this job announcement at any time prior to the awarding.